

Job Description for Adult Reconstruction Fellows

Preamble

We are pleased that you have chosen to do your Adult Reconstruction Fellowship at our institution. We hope that you will find this a rewarding experience clinically, academically and socially. We also hope that you and your family will enjoy your time in London. If there is anything we can do to make your time more enjoyable, please let us know.

We would like to outline the provisions that we have made for Adult Reconstruction Fellows and what we expect from you.

Provisions for Adult Reconstruction Fellows

1. Salary - \$50,000 Canadian/year
2. Reimbursement for malpractice insurance in the amount of \$300. (Currently, this insurance is approximately \$2,640 (or \$220/month) through the CMPA; the Ministry of Health reimburses all but \$300 of this amount (to get more information from the MOH, call 1-888-805-9877; or the form to complete for reimbursement is at www.health.gov.on.ca. *click OHIP (right side of screen); forms & applications; OHIP forms for health care professionals; form # 3889-84 malpractice reimbursement*)
3. Funding up to \$2500 Canadian to attend orthopedic meetings.
4. Opportunities to attend meetings sponsored by companies who help fund our Fellowship Program (i.e., Smith & Nephew, J&J Depuy and Stryker).
5. The infrastructure for scientific endeavours (i.e. clinical trials, wear analysis, retrieval analysis, biomechanics, gait analysis and registry analysis).
6. **Four** weeks of holidays (i.e. 1 week per quarter).

Our Expectations of You

1. This Adult Reconstruction Fellowship runs from July 1 – June 30 (except in the case of Fellows coming from the U.S. ... this Fellowship runs from August 1 – July 31). It is expected that you will start and finish on the dates indicated.
2. To act as a Junior Consultant in terms of pre-operative and post-operative management of patients, resident supervision and teaching of residents and undergraduate students. The Fellow may conduct daily weekday rounds for the in-patients of the surgeon to whom they are assigned.
3. Attendance in the operating room, primarily with the consultant to which you are assigned, but also with other consultants should the need arise.
4. Attendance in all scheduled clinics for the consultant to which you are assigned. Should the consultant be away, the clinics will be scaled back, but your attendance is still expected. If you are going to be away, you are asked to make certain that one of the other Fellows is going to cover your clinics and surgery that you are responsible for. If you are unable to find someone to cover clinics, you may be asked to pick up an extra clinic at a future date.
5. To attend our daily Rounds. (i.e. Monday – Research Rounds; Tuesday – Pre-operative Planning Rounds; Wednesday – Grand Rounds; Thursday – Resident Teaching Rounds; Friday – LHSC/UC Orthopaedic Rounds).
6. To take part in at least three research projects, with the expectation that these will be submitted for presentation at national/international Orthopaedic meetings and that the manuscripts will be prepared for each of these projects for publication. Copies of slides or posters should be left with David Ens at the end of the Fellowship period. A copy of raw data from various projects should be left with Lyndsay Somerville at the end of each Fellowship period.
7. Although each Fellow is expected to initiate three individual projects, collaboration with other Fellows is encouraged.
8. The Fellow will remain in compliance with rules and regulations of London Health Sciences Centre and the University of Western Ontario.
9. At the end of each quarter, the Fellow will meet with the consultant to which he has been assigned to assess the Fellows' performance.

10. This agreement may be terminated by mutual agreement between the Fellow and the Fellowship Committee if the Fellow fails to perform his or her duties or the Fellow becomes legally disqualified to practice medicine.

Current LHSC, University Hospital Consultants – Contact Information (offices located on the 9th Floor)

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For reimbursement of expenses covered by the Division of Orthopaedics, please contact Penny Campbell (Dr. Naudie's secretary)

Salary issues – contact Eva Andreozzi at e-mail: eva.andreozzi@lhsc.on.ca
Eva works at the Victoria Campus site at the south end of the city, but will take care of your salary deposits, etc.

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